



EMPLOYMENT TRIBUNALS

Claimant: Mr A Fletcher and Mr P Wilkinson
Respondent: STA Travel Limited (in creditors' voluntary liquidation)
Heard at: Leeds Employment Tribunal (on the papers)
Before: Employment Judge Deeley
On: 16 June 2021

JUDGMENT

1. The Tribunal declares that the claims of Mr Alan Fletcher and Mr Paul Wilkinson that the respondent failed to comply with the requirements of s188 of the Trade Union & Labour Relations (Consolidation) Act 1992 are well-founded.
2. The Tribunal makes a protective award of 90 days' pay in respect of Mr Alan Fletcher and Mr Paul Wilkinson, who were dismissed as redundant with effect from 2 September 2020. The Tribunal orders the respondent to pay those claimants their remuneration for the protected period of 90 days beginning on 2 September 2020. The Recoupment of Jobseeker's Allowance and income Support Regulations 1996 apply to this award.

Useful information

1. There were no contested issues in this case, the respondent having neither entered a response nor attended the hearing. Any request for full written reasons relating to this Judgment must be made within 14 days of the date on which this Judgment is sent to the parties.
2. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

3. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>

Employment Judge Deeley

Date: 16 June 2021

Public access to Employment Tribunal judgments

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