



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Drackett

**Respondent:** Marks and Spencer PLC

## PRELIMINARY HEARING

**Heard at:** London Central Employment Tribunal (in public by CVP)

**On:** 11 August 2021

**Before:** Employment Judge Gordon Walker

### Representation

**Claimant:** In person

**Respondent:** Mr Green, counsel

## JUDGMENT

1. The Tribunal does not have jurisdiction to hear the Claimant's claim of unfair dismissal as it was presented out of time, contrary to section 111 of the Employment Rights Act 1996. It was reasonably practicable for the Claimant to present her claim within the time limit.
2. The claim is therefore dismissed.

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Employment Judge Gordon Walker

Date 11 August 2021

JUDGMENT SENT TO THE PARTIES ON

11/08/2021.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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