



# EMPLOYMENT TRIBUNALS

**Claimant:** Vivian Salvador Dias

**Respondent:** 1. TestQ Technologies Ltd  
2. Mr D S Patil  
3. Ms S Tejwani

## JUDGMENT

1. The following proceedings are dismissed following a withdrawal of the claim by the claimant:
  - a. Wrongful dismissal;
  - b. Victimisation;
  - c. All claims against the Third Respondent.
2. The Third Respondent is removed as a party from these proceedings.
3. The claims of breach of contract, unauthorised deduction from wages and holiday pay have more than little reasonable prospects; no strike out order or deposit order is made.
4. The claims of race discrimination have little reasonable prospect of success; a separate deposit order has been prepared.

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Employment Judge Jeram  
Date: 11 June 2021

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JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE