



EMPLOYMENT TRIBUNALS

Claimant: Miss A Woodhead

Respondent: Dave Densham

Heard at: Lincoln by Cloud Video Platform

On: Monday 4 January 2021

Before: Employment Judge Blackwell (sitting alone)

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The claim of unlawful deduction from wages succeeds and the Respondent is ordered to pay to the Claimant the gross sum of £1,507.52.
2. In respect of the failure to provide written particulars of employment pursuant to section 1 of the Employment Rights Act 1996 the claim succeeds and in accordance with section 38 of the Employment Act 2002 the higher amount is awarded and the Respondent is ordered to pay to the Claimant the sum of £430.72.
3. The claim for a failure to pay notice pay succeeds and the Respondent is ordered to pay to the Claimant damages in the sum of £99.02.
4. In total therefore the Respondent is ordered to pay to the Claimant the sum of £2,037.26.

Employment Judge Blackwell

Date 20 January 2021

JUDGMENT SENT TO THE PARTIES ON

22 January 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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