



EMPLOYMENT TRIBUNALS

Claimant: Ms Claudia Tabares

Respondents: (1) Bugbusters UK Ltd
(2) Crystal Services PLC

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 29th July 2021

Before: Employment Judge Peter Wilkinson

Representation

Claimant: Finnian Clarke of United Voices of the World

1st Respondent: Sophie Harkins of Holly Blue Employment Law

2nd Respondent: Mr Toby Jerman, Managing Director

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Claimant's claim against the 1st Respondent for unfair dismissal brought under Part X of the Employment Rights Act 1996 is allowed. The Tribunal orders a Basic Award of £479.60 and a compensatory award of £2,749.76, including unpaid notice pay and unpaid statutory leave.
2. The Tribunal declares that the 1st Respondent has failed to comply with regulation 13 of TUPE 2006 and awards damages of £1,133.60 in respect of that breach.

3. The Claimant's claims against the 2nd Respondent are dismissed.

Employment Judge Peter Wilkinson
Date: 29th July 2021