



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Hassan  
**Respondent:** STM Group (UK) Limited  
**Heard at:** East London Hearing Centre  
**On:** 27 September 2021  
**Before:** Employment Judge Burgher

## Appearances

**For the Claimant:** In person  
**For the Respondent:** Ms G Nicholls (Counsel)

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by telephone BT Meet Me. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

## JUDGMENT

1 The Claimant remains an employee of the Respondent and has not been dismissed. The Claimant's claim for a redundancy payment pursuant to section 135 of the Employment Rights Act 1996 therefore fails and is dismissed.

Employment Judge Burgher

27 September 2021