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EMPLOYMENT TRIBUNALS

Claimant: Mr R Allen

Respondents: (1) Allen Brothers (Fittings) Ltd
(2) Ms Elizabeth Adams

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 10 February 2021

Before: Employment Judge Elgot
Members: Ms J Houzer
Mr S Woodhouse

Representation

Claimant: In person
Respondents: Mr S Butler, Counsel

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The complaint of age discrimination is DISMISSED upon withdrawal by the Claimant.
2. The complaints of disability discrimination by reference to section 15 Equality Act 2010 and of harassment related to the protected characteristic of disability are DISMISSED because the Tribunal has no jurisdiction to hear them.
3. The Tribunal finds that during the relevant period from 28 February 2019 until the effective date of termination of the Claimant's employment with the 1st Respondent which is 27 June 2019 the Claimant was not a disabled person as defined by section 6 of the 2010 Act

Employment Judge Elgot

15 February 2021