



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No 4107295/2020**

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**Hearing Held in Glasgow (by CVP) on 30 June, 1 July & 2 July 2021**

**Employment Judge B Beyzade**

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**Ms. Donna Hutchison**

**Claimant  
Represented by:  
Mr. Garry Duncan,  
Lay Representative**

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**Glenhelenbank Residential Home**

**Respondent  
Represented by:  
Mr. Don Roth,  
Deputy Manager**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**1. The Judgment of the Tribunal is that:**

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1.1. the claimant was unfairly dismissed by the respondent, and the respondent shall pay the claimant the sum of THREE THOUSAND ONE HUNDRED AND EIGHTY-SEVEN POUNDS AND FIFTY PENCE (£3187.50) by way of compensation.

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**REASONS**

- 5 1. Oral reasons were given for this judgment at the end of the hearing held via  
Cloud Video Platform (CVP) hearing.

*I confirm that this is my judgment in the case of Ms Donna Hutchison -v-  
Glenhelenbank Residential Home 4107295/2020 and that I have signed the  
order by electronic signature.*

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**Employment Judge:  
Date of Judgment:  
Date Sent to Parties:**

**Beyzade Beyzade  
02 July 2021  
06 July 2021**