



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Stiles

**Respondent:** Mitie Limited

**Heard at:** Bristol (by Video)

**On:** 8 February 2022

**Before:** Employment Judge Midgley

## Appearances

For the Claimant: In person

For the Respondent: Mr F Mortin, Counsel

# JUDGMENT AT A PRELIMINARY HEARING

UPON the Judge of his own motion reconsidering the Judgment of EJ Christensen dated 27 January 2021 by which the claims presented on 13 November 2021 were rejected pursuant to rule 12(1)(f).

AND UPON the Judge determining that it was in the interest of justice to revoke the Judgment with the result that the claims were accepted on 13 November 2021.

1. The Tribunal has jurisdiction to hear the claims of unfair dismissal and disability discrimination.
2. The question of whether the disability discrimination claims form conduct extending over a period ending with the claimant's resignation for the purposes of s.123 EQA 2010 will be determined at the final hearing.

Employment Judge Midgley

Date: 8 February 2022

Judgment sent to parties: 10 February 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.