



EMPLOYMENT TRIBUNALS

Claimant: Ms R Hanson

Respondent: Sedbury Takeaway Limited

Heard at: Cardiff (CVP) **On:** 6 January 2022

Before: Employment Judge R Evans

Representation

Claimant: In person

Respondent: J Renouf (Company Director)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and succeeds, the Respondent having failed to prove that there was a potentially fair reason for the dismissal.
2. The case is listed for a Remedy Hearing on the **first open date on or after 1 March 2022 (t/e three hours)** with the following directions:
 - a. The Claimant shall by **28 January 2022** send to the Tribunal and the Respondent (i) an up-to-date Schedule of Loss which shall set out the amounts that she is claiming for unfair dismissal and the calculations for those sums; and (ii) details of when her fitness for work note expired finally; (iii) information of steps taken to look for work after her dismissal; and (iv) details of her subsequent employment and income.
 - b. The Respondent shall by **11 February 2022** send to the Tribunal and the Claimant any evidence in reply that it seeks to rely upon.
 - c. The Claimant shall by **two working days prior to the next Hearing** send to the Tribunal and the Respondent an electronic composite bundle containing the documents referred to above.

3. The parties have been warned that they must comply with the directions above and a failure to do so may result in the Hearing proceeding in any event and that their participation may be limited.
4. The Remedy Hearing shall be listed before **Employment Judge R Evans (if available)** on the next occasion.

Signed by Employment Judge R Evans

6 January 2022

JUDGMENT SENT TO THE PARTIES ON 12 January 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.