



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENTS

MRS C MORGAN
(AS PERSONAL REPRESENTATIVE
OF MRS M ELLIOT)

V

MISS Z FREYE (1)
MR T FREYE T/A FREYE DRY
CLEANERS (2)

HELD AT CARDIFF ON: 3, 4 & 5 MAY 2022

BEFORE: EMPLOYMENT JUDGE S POVEY
MR M PEARSON
MR A FRYER

REPRESENTATION:

FOR THE CLAIMANT:

MISS HOPKINS (LAY REPRESENTATIVE)

FOR THE RESPONDENTS:

MR LEWIS - BALE (COUNSEL)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claim for unfair dismissal is not made out and is dismissed.
2. The claim for wrongful dismissal (notice pay) is not made out and is dismissed
3. The claim of indirect discrimination is not made out and is dismissed.
4. The claim of harassment is not made out and is dismissed
5. The claims of unlawful deduction from wages and unpaid holiday pay were struck out for want of jurisdiction.

Order posted to the parties on
9 May 2022

EMPLOYMENT JUDGE S POVEY

Dated: 6 May 2022

For Secretary of the Tribunals
Mr N Roche