



EMPLOYMENT TRIBUNALS

Claimant: Ms M Okoniewska

Respondent: Lurgashall Limited

On: 13 September 2022

Before: Employment Judge McAvoy Newns

Heard at: Leeds Employment Tribunal (via CVP)

Appearances:

For the Claimant: Did not attend

For the Respondent: Ms S Kinrade, Consultant

JUDGMENT

1. Having considered Rules 2, 30A and 47 of Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, I decided to proceed with the hearing in the absence of the Claimant.
2. The Claimant's claim that she was subjected to direct sex discrimination contrary to section 13 of the Equality Act 2010 (the "EA") is not well-founded and is dismissed.
3. The Claimant's claim for breach of contract pursuant to the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994/1623 is well-founded and succeeds. The Respondent is ordered to pay the Claimant the sum of £580. This is a gross sum, and the Claimant is required to account for any income tax and/or national insurance contributions which may be due on it.

Case Number: 1802953/2022

Employment Judge McAvoy News

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