



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 18th August 2022

Claimant

Miss Sophie Goodall

Between

&

Respondent

Smartpurse Limited

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

Miss Goodall (in person)
Miss A Johns (of Counsel) for the Respondent

FULL MERITS HEARING Judgment

1. Having considered the written and documentary evidence and on having heard (by video-link) from the Claimant, witnesses for the Respondent and Counsel for the Respondent, it is the Judgment of the Tribunal that:
 1. The claims, first advanced in the Claimant's Schedule of Loss on 22 July 2022, for an award for not receiving a statement of written terms and conditions, for a compensatory award and for an ACAS uplift - that the Respondent had not followed the ACAS Code are all dismissed as they were not pleaded in her claim and there was neither an application to amend or a proper basis to allow them to proceed.
 2. The claim properly before me today in respect of contractual notice pay fails. The Claimant was entitled to receive 2 months contractual notice. I find that she received that notice, was paid for that notice and was then paid a further period of notice by the Respondent in order to settle the claim. I find that she has, in fact, been paid for two weeks and 5 days more than her contractual notice required.
 3. As a result of the foregoing, all claims are dismissed.

Judge M Aspinall on Thursday, 18th August 2022

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.