



EMPLOYMENT TRIBUNALS

Claimant: Mr Zackary Morgan

Respondent: SM Venues Ltd

Heard at: London South via CVP **On:** 08 August 2022

Before: Employment Judge T.R. Smith

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. At all material times Claimant was, as a minimum, a worker as defined by the Employment Rights Act 1996 and the Working Time Regulations 1998.
2. The contract between the Claimant and the Respondent was not unenforceable by reason of illegality.
3. The Claimant's complaint of unlawful deduction from wages is well-founded and the Tribunal declares accordingly and orders the **Respondent to pay the sum of £164.24.**
4. The Claimant's complaint of non-payment of holiday pay is well-founded and the Tribunal declares accordingly and orders the **Respondent to pay the Claimant the sum of £298.13**

Employment Judge Smith
Date 08 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.