



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 19th May 2022

Claimant

Between

Respondent

Harris Alexander Hathaway

&

Headstart Employment Limited

Before

Appearances

Judge M Aspinall (Sitting as an Employment Judge)

None

REFERRAL TO JUDGE Judgment

1. This claim was received by the Tribunal on 6 August 2019. A preliminary hearing was held on 23 January 2020 at the London South Employment Tribunal in Croydon.
2. The Claimant did not attend that hearing, sent no representation and did not make contact with the Tribunal.
3. By letter of 29 June 2020, on instructions from Employment Judge Freer, the Claimant was instructed to *"Provide reasons in writing within 7 days why your claim should not be struck out on the basis it is not actively being pursued. Failure to reply as directed will result in your case being struck out"*.
4. As of today, 19 May 2022, a period of 1 year 10 months and 20 days has elapsed since that letter was sent to the Claimant. To date no response has been received from him.
5. The strike out warning contained in letter of 29 June 2020 was issued pursuant to Rule 37(1)(d) The Employment Tribunals Rules of Procedure 2013. The Claimant was given 7 days to respond and make representations pursuant to Rule 37(2). In fact, the Claimant has had almost 2 years to respond and has not done so.
6. The Claimant has not provided any representations or reasons why his claim should continue; therefore, **IT IS ORDERED** that the entire claim, made by Mr H A Hathaway, under file 2303089/2019 stands struck out as it has not been actively pursued.

Judge M Aspinall on Thursday, 19th May 2022