



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Sean Harding

New Great Bridge Ltd

### RULE 21 JUDGMENT

1. The Respondent did not defend the claimant's claim.
2. The Claimant's claim for 2 months' unpaid wages is upheld. The Respondent is ordered to pay the claimant £2,900.
3. The Claimant's claim for non payment of 4 weeks' holiday pay is upheld. The Respondent is ordered to pay the Claimant £1,338.46.
4. The Claimant's claim for non payment of statutory redundancy pay is upheld. The Respondent is ordered to pay the Claimant £1,003.85.

**Total award = £5,242.33**

Explanatory Note:

- (i) All awards have been calculated using gross figures.
- (ii) Using the Claimant's figures – 1 month's salary was £1450. Therefore 1 week's salary was  $\text{£}17,500/52 = \text{£}334.62$ .
- (iii) The Claimant had been continuously employed for 3 years and this was used to calculate the statutory redundancy payment.

Employment Judge Webster

Date: 14 March 2022

