



# EMPLOYMENT TRIBUNALS

**Claimant:** Edson Da Silva  
**Respondent:** WH Management Group Limited

**Heard at:** London South Employment Tribunal  
**On:** 25 November 2022

**Before:** Employment Judge Apted

## Representation

Claimant: Mr Lloyd  
Respondent: Ms Harty

# JUDGMENT

1. The claimant's application to extend time under section 123(1)(b) of the Equality Act 2010 is granted.
2. The claimant's application to amend his claim to include a claim for Harassment under section 26 of the Equality Act 2010 is granted.
3. The respondent's application for a Deposit Order under rule 39 of the Employment Tribunal Rules, is refused.

Employment Judge Apted  
Date: 25 November 2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.