



EMPLOYMENT TRIBUNALS

Claimant: Mr P Millington

Respondent: John K Philips Group Ltd

HELD AT: Via Cloud Video Platform
(Manchester)

ON: 7 and 8 November
2022

BEFORE: Employment Judge Mellor

REPRESENTATION:

Claimant: In person

Respondent: Ms L Ashton, HR Consultant.

JUDGMENT

1. The application to amend the claim to include a complaint contrary to section 47B and 103A Employment Rights Act is refused.
2. The complaint of unfair dismissal is not well founded and is dismissed.

Employment Judge Mellor
8 November 2022

JUDGMENT SENT TO THE PARTIES ON
8 November 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.