



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hiscock

Respondent: Pheby Food Concepts Group Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent made an unauthorized deduction from the claimant's holiday pay and is ordered to pay the claimant the gross sum of £117.92.

Employment Judge Horne

23 May 2022

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

26 May 2022

FOR THE TRIBUNAL OFFICE

Note - The respondent is entitled to make deductions from the judgment sum in respect of tax and national insurance. If the amount is paid to the claimant gross without deductions, the claimant may be liable to pay tax and national insurance on the gross amount directly to Her Majesty's Revenue and Customs.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2415425/2021**

Name of case: **Mr M Hiscock** v **Pheby Food Concepts
Group Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 26 May 2022

"the calculation day" is: 27 May 2022

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office