



EMPLOYMENT TRIBUNALS

Claimant: Mr S H Rahman

Respondent: Keoghs Nicholls Lindsell & Harris Solicitors LLP

Heard at: Liverpool

On: 12 13 14 15 16 September and
14 November (CVP for judgment)

Before Employment Judge Benson
Members: Mr D Lancaster
Ms S Humphreys

REPRESENTATION:

Claimant: Mr T Wood – Counsel
Respondent: Miss J Denton – Counsel

JUDGMENT

1. The claimant was not dismissed. The claim of unfair dismissal fails and is dismissed.
2. The claim of direct race discrimination fails and is dismissed.
3. The claim of indirect sex discrimination fails and is dismissed.
4. The claim of indirect race discrimination fails and is dismissed.
5. The claim that the claimant was subjected to a detriment contrary to section 44 Employment Rights Act 1996 (health and safety) fails and is dismissed.

Employment Judge Benson

Date 15 November 2022

JUDGMENT SENT TO THE PARTIES ON

17 November 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.