



EMPLOYMENT TRIBUNALS

Claimant: Luthgarda Langley

Respondent: HC Facility Management Limited t/a Hotelcare (in administration)

Heard at: Newcastle Employment Tribunal (Remotely by Cloud Video Platform)

On: 09 March 2022

Before: Employment Judge Sweeney

Appearances: For the Claimant, Mr Langley (Claimant's husband)
For the Respondent: No attendance

JUDGMENT

1. The claim for a statutory redundancy payment under section 163 Employment Rights Act 1996 is well founded and succeeds.
 2. The claim for unfair dismissal is well founded and succeeds.
 3. The Respondent is ordered to pay the Claimant:
 - **£627.84** by way of statutory redundancy payment calculated as follows:
 $(16 \text{ hours} \times \text{£}8.72 \text{ an hour} = \text{£}139.52;$
 $\text{£}139.52 \times 1.5 = \text{£}209.28$
 $\text{£}209.28 \times 3 \text{ years continuous employment} = \text{£}627.84)$
 - **£4,542** by way of a compensatory award in respect of unfair dismissal;
 4. The total amount payable to the Claimant is **£5,169.84**.
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Case No: 2502228/2020

Employment Judge Sweeney

9 March 2022

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.