



EMPLOYMENT TRIBUNALS

Claimant: Mr T Duggan

Respondent: S Walsh & Son Ltd

Heard at: East London Hearing Centre

On: 23, 24 and 25 November 2022

Before: Tribunal Judge Overton, sitting as an Employment Judge

Members: Ms V Nikolaidou
Mr P Lush

Representation

Claimant: Mrs Duggan (Claimant's wife)

Respondent: Mr Ross (Counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is not well-founded and is dismissed.
2. The Claimant's claim under section 103A Employment Rights Act 1996 for unfair dismissal - protected disclosure is not well-founded and is dismissed.
3. The Claimant's claim for age-related direct discrimination under the Equality Act 2010 is not well-founded and is dismissed.
4. The Claimant's claim for breach of contract (wrongful dismissal) is dismissed upon withdrawal.
5. The Claimant's claim for age-related harassment under the Equality Act 2010 is struck-out under rule 39(4) of the Employment Tribunals Rules of Procedure for non-payment of a deposit.
6. The Claimant's claim for breach of contract (failure to provide the Claimant with a van) is well-founded and succeeds.
7. The Employment Tribunal has found the Respondent to be in breach of the Claimant's contract of employment in failing to provide the Claimant with a van from

02/07/2020 to 16/12/2020 inclusive and the parties, by consent, agree that the remedy for that breach is the sum of £500.

**Tribunal Judge Overton,
sitting as an Employment Judge
Date: 5 December 2022**