



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Bunn

**Respondent:** Link Barbers Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract on 6 May 2022. The respondent is ordered to pay £2,090.00 (net) as damages to the claimant.
2. Further the claimant is entitled to a redundancy payment in the sum of £2,090.00.00 (being 10 weeks gross pay).
3. In addition the respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment. The respondent is ordered to pay £418.00 (gross) to the claimant in respect of the accrued leave entitlement.
4. Finally, the respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay an additional 2 weeks pay totalling £418.00 gross to the claimant pursuant to Section 38 of the Employment Act 2002.

**Employment Judge Perry**

3 February 2023