



# EMPLOYMENT TRIBUNALS

**Claimant:** Julian Dixon

**Respondent:** Ebony Jewellers Limited

**Heard at:** Bristol Employment Tribunal (by VHS)      **On:** 17 January 2023

**Before:** Employment Judge Gibb

## **Representation**

Claimant: in person

Respondent: in person

# JUDGMENT

1. The Claimant was unfairly dismissed by reason of redundancy and the Respondent is ordered to pay him:
  - i. A redundancy payment of **£15,895.50**.
  - ii. A compensatory award of **£597.76**.
  - iii. A payment for loss of statutory rights of **£500**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the sum of **£5,016.24**.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the sum of **£1,483.58**.
4. The Respondent failed to provide the Claimant with a written statement of terms and conditions of employment and is ordered to pay **£1,059.70** in compensation.

K Gibb

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Employment Judge

Date 17 January 2023

**Case No: 1404474/2021**

JUDGMENT SENT TO THE PARTIES ON  
27 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.