



EMPLOYMENT TRIBUNALS

Claimant: William Odell

First Respondent: Randstad Solutions Limited

Second Respondent: The North Yorkshire Council

Third Respondent: Matrix SCM Limited

Heard at: Leeds (in private; by telephone)

On: 25 May 2023

Before: Employment Judge Bunting

Appearances

For the claimant: Mr Cooper, solicitor

For the first respondent: Ms Fadipe, counsel

For the second respondent: Ms Millns, counsel

For the third respondent: Mr Wilson, counsel

JUDGMENT

The Judgment of the Tribunal is that :

1. The Claimant's whole claim (listed as a claims for automatic unfair dismissal, wrongful dismissal, whistleblowing detriment, health and safety detriment and holiday pay) is withdrawn against the first respondent, and is therefore dismissed.
2. The Claimant's claims for automatic unfair dismissal, wrongful dismissal, and holiday pay) is withdrawn against the second respondent, and is therefore dismissed. For the avoidance of doubt, the claims for whistleblowing detriment and health and safety detriment will continue.

3. The Claimant's whole claim (listed as a claims for automatic unfair dismissal, wrongful dismissal, whistleblowing detriment, health and safety detriment and holiday pay) is withdrawn against the third respondent, and is therefore dismissed.

Employment Judge Bunting

25 May 2023