



# EMPLOYMENT TRIBUNALS

Claimant: Ms Janine Jepson

Respondent: Dandara Living Management Ltd

## RECORD OF A PRELIMINARY HEARING

Heard at: Leeds (in private by telephone)

On: 10 February 2023

Before: Employment Judge R S Drake

### Appearances

For the Claimant: In Person

For the Respondent: Ms J Darling (Solicitor)

## JUDGMENT

1. The Claimant's claim for unpaid bonus and monies allegedly owed is dismissed by consent on withdrawal. .

## REASONS

2. At the Preliminary Hearing listed for today's date the Claimant was asked to clarify her claim in this action and confirmed that she accepted that having not been employed with the Respondents as at the date of annual discretionary bonus accrual (October 2022), under the terms of her contract, she was not entitled to claim bonus for that financial year.

3 Accordingly the Claimant accepted that she need only proceed with her disability discrimination and constructive unfair dismissal claims which remain extant.

3. The Respondent readily consented to withdrawal without further recourse.

Signed 10 February 2023

Sent to the parties on:

15 February 2023

For the Tribunal

Office:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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