



EMPLOYMENT TRIBUNALS

Claimant: Robert Workman

Respondent: Moport UK Ltd

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1 and documents supplied by the Claimant, Employment Judge Baty has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Claimant's employment terminated with effect from 17 August 2023, having been given 3 months' notice of termination of employment on 17 May 2023.
4. The Respondent has unlawfully failed to pay salary in the sum of £8,803.70 (net) (being the claimant's outstanding net salary for May, June and part of August 2023 (the claimant accepts that that he was paid his salary in relation to July 2023)).
5. The Respondent failed to pay a statutory redundancy payment in the sum of £1,929.00 (net) based on the claimant's 2 complete years length of service, weekly pay capped at the statutory maximum week's pay of £643 and a multiplier of 1.5).
6. The Respondent failed to pay expenses in the sum of £193.50 (net).

7. Accordingly, the Respondent is ordered to pay the Claimant **£10,926.20** (net).

Employment Judge Baty

Date: **29 September 2023**

Sent to the parties on:

29/09/2023

For the Tribunal:

.....