



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101934/2023

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Held via Cloud Video Platform (CVP) in Glasgow on 21 December 2023

Employment Judge F Eccles

10 Ms L McGrehan

Claimant
In person

Indemnis Limited

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The respondent shall pay to the claimant a redundancy payment of **£3,140.50** (20
 (£571 x 5.5 weeks).
2. The respondent shall pay to the claimant notice pay of **£9,306.96** (£775.58 x
 12 weeks).
3. The respondent shall pay to the claimant outstanding holiday pay of **£2,481.92**
 (£155,12 x 16 days).
- 25 4. The respondent shall pay to the claimant outstanding wages of **£930.69**
 (£155.12 x 6 days).
5. The claimant was unfairly dismissed by the respondent and the respondent
 30 shall pay to the claimant (i) compensation of **£9,966.56** for loss of wages and
 (ii) **£500** for loss of statutory rights.

Employment Judge: F Eccles
Date of Judgment: 21 December 2023
Entered in register: 28 December 2023

5 **and copied to parties**