



EMPLOYMENT TRIBUNALS

Claimant: Ms Q

Respondent: Stoke on Trent City Council

Heard at: Birmingham (by CVP)

On: 29 January 2024 – 12 February 2024

Before: Employment Judge Meichen, Mr P Simpson, Mrs R Pelter

Appearances

For the claimant: in person assisted by her friend

For the respondents: Mr J Jupp, counsel

LIABILITY JUDGMENT

1. The claimant's claim that she was sexually harassed by Mr X succeeds.
2. The tribunal does not have jurisdiction to hear the claimant's claim that she was subjected to detriment on the ground of having made protected disclosures.
3. The claimant's claims for unpaid holiday pay, unpaid wages and unpaid flexitime have not been determined and will be considered as part of the remedy hearing on 1 and 2 July 2024.
4. The other claims made by the claimant fail and are dismissed.

Employment Judge Meichen

14th February 2024

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.