



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

JAN-MICHAEL BRITTEN

JOHN LEWIS PLC

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham via CVP

ON: 17, 18 October & 14 November 2024

EMPLOYMENT JUDGE Algazy QC

Representation

For the Claimant: In Person

For the Respondent: Ms. E Greening - Counsel

JUDGMENT

The Judgment of the Tribunal is that the claim for unfair dismissal fails and is dismissed.

Oral reasons were given on 14 November 2024 and the parties were, and are, reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).

If so requested, the parties are reminded that written reasons will be posted on the appropriate government website at

<https://www.gov.uk/employment-tribunal-decisions>

Jacques Algazy K.C.

14 November 2024