



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Grant

**Respondent:** C & L Traffic Management Ltd

**Heard at:** Bristol (by video)      **On:** 26 November 2024

**Before:** Employment Judge Midgley

**Representation**  
**Claimant:** In Person  
**Respondent:** No attendance or representation

## JUDGMENT Rule 21

**UPON** the Respondent failing to enter a response to the claims, the Judgment of the Tribunal is:

1. The claim of race discrimination is dismissed on its withdrawal by the Claimant.
2. The claims that the Respondent unfairly dismissed the Claimant and made unauthorised deductions from his wages are well founded and succeed.
3. The Respondent is Ordered to pay the Claimant **£7178.00**, calculated as follows:

a. Unauthorised deduction of wages	£543.00
b. Unfair dismissal	
Basic Award	£1629.00
Loss of statutory protection	£300.00
Compensatory award	£4706.00
Total	£6635.00

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Employment Judge Midgley  
Date 27 November 2024

JUDGMENT SENT TO THE PARTIES ON  
14 December 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.