



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Funmi Idowu

**Respondent:** Royal Borough of Kensington and Chelsea

**Heard at:** London Central Employment Tribunal  
**On:** 13<sup>th</sup>- 17<sup>th</sup> March and 21<sup>st</sup>- 24<sup>th</sup> October 2024

**Before:** Employment Judge Singh  
Ms J Marshall  
Ms S Pearlman

**Representation**  
Claimant: Mr A Oyegoke (Representative)  
Respondent: Ms G Crew (Counsel)

## JUDGMENT

1. The Claimant's claim for Unfair Dismissal is not well-founded and is dismissed.
2. The Claimant's claim for direct disability discrimination is not well-founded and is dismissed.
3. The Claimant's claim for indirect disability discrimination is not well-founded and is dismissed.
4. The Claimant's claim for unfavourable treatment because of something arising in consequence of a disability is not well-founded and is dismissed.
5. The Claimant's claim for failure to make reasonable adjustments is not well-founded and is dismissed.
6. The Claimant's claim for disability related harassment is not well-founded and is dismissed.
7. The Claimant's claim for victimisation is not well-founded and is dismissed.

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Employment Judge **Singh**

24<sup>th</sup> October 2024  
Date

JUDGMENT SENT TO THE PARTIES ON

30 October 2024

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FOR THE TRIBUNAL OFFICE