



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Bailey

**Respondent:** Royal Mail Group Ltd

**Heard at:** London Central (CVP)

**On:** 19 November 2024

**Before:** Tribunal Judge Peer acting as an Employment Judge

**Representation:**

Claimant: No appearance

Respondent: Mr B. Brown of Weightmans LLP

## JUDGMENT

- (1) The judgment of the tribunal is that the claimant's claim for unfair dismissal was presented out of time so that it does not have jurisdiction to hear it. The tribunal is satisfied that it was reasonably practicable for the claim to be presented within the normal time limit and in any event the claim was not presented within any such further period as the tribunal considers reasonable.
- (2) Further to the Tribunal's order of 25 September 2024, the claimant has not made any application to amend his claim to include any particulars of any discrimination claims in order to pursue any discrimination claims.
- (3) The claim is dismissed.

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Tribunal Judge Peer acting as an Employment Judge

Date 19 November 2024

JUDGMENT SENT TO THE PARTIES ON

22 November 2024

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FOR THE TRIBUNAL OFFICE