



EMPLOYMENT TRIBUNALS

Claimant: Bilyana Lazarova

Respondent: The Delicatessen Company Limited, T/A The Gourmet Deli Co
(Bierschenke)

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file a response within the deadline and has not applied for an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Regional Employment Judge Freer has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Claimant's claim of unauthorised deductions from wages is well founded. The Respondent shall pay to the Claimant the sum of £821.99.
4. The Claimant's claim of breach of contract is well founded. The Respondent shall pay to the Claimant notice pay in the sum of £986.22.
5. The Claimant's claim of accrued annual leave on termination of employment is not well founded.
6. The Claimant's claim of unfair dismissal is well founded. The Respondent shall pay to the Claimant the sum of comprising a Basic Award of £2,505.32 and a Compensatory Award of £6,479.36 plus a 25% uplift for breach for breach of the statutory code of £1,619.84.

7. This provides a total sum payable to the Claimant of £12,412.73.
8. Claimant shall account to HMRC for any tax and NI due on the above sums as appropriate.

Regional Employment Judge Freer

Date: 23 August 2024

Sent to the parties on:

23 August 2024

.....

For the Tribunal:

.....