



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Leino

Respondent: Philip O'Halloran/GCA Chartered Accountants

JUDGMENT

The complaint of **Unfair Dismissal and Redundancy Payment** is struck out.

REASONS

1. By two letters dated 11 August 2023, the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of Unfair Dismissal and Redundancy Payment should not be struck out because:
 - For unfair Dismissal, the claimant did not have the qualifying two years' service **under section 108 of the Employment Rights Act 1996** or any exceptional circumstances that provide for an exemption to the qualifying service period.
 - For redundancy payment, the claimant did not have the qualifying two years' service under **section 155 of the Employment Rights Act 1996** or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **unfair dismissal and redundancy payment** is therefore struck out.
3. The claimant's remaining claims remains listed for hearing on **15 January 2024**.

Employment Judge McLaren

Date: 11 January 2024

JUDGMENT SENT TO THE PARTIES ON

11 January 2024

FOR THE TRIBUNAL OFFICE