



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Adams

**Respondent:** S L Wrought Iron Limited

**HELD AT:** Manchester (via CVP) **ON:** 29<sup>th</sup> November 2024

**BEFORE:** Employment Judge Anderson

## REPRESENTATION:

**Claimant:** Mr Procter (Family Member)

**Respondent:** Mr Jaffier (Consultant)

# JUDGMENT

1. The Respondent's application for a preparation time order is granted under Rule 76(1)(a) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. Within 28 days of the date on which this order is sent to the parties, the Claimant is ordered to pay to the Respondent the sum of **£410.00**

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Employment Judge Anderson

29<sup>th</sup> November 2024

JUDGMENT SENT TO THE PARTIES ON

9 December 2024

FOR THE TRIBUNAL OFFICE

**Notes**

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

3. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>