



EMPLOYMENT TRIBUNALS

Claimant: Mr David Varty

Respondents: (1) Howard Russell Construction Ltd
(2) Secretary of State for Business and Trade

Heard at: Newcastle Employment Tribunal via CVP
On: 28 February 2024 and 3 April 2024
Before: Employment Judge Jeram

Representation:

Claimant: Mr Kerfoot of counsel
Respondents: (1) No attendance
(2) Ms Whalley, lay representative

JUDGMENT

The claimant was not an employee for the purposes of his claims pursuant to s.166 and s.182 ERA 1996. His claims for redundancy pay, holiday pay against the National Insurance Fund are not well founded and dismissed.

Employment Judge Jeram

Date: 4 April 2024