



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mikans
Respondent: The Co-operative Retail Logistics
Heard at: East London Hearing Centre (via CVP)
On: 09 October 2024
Before: Employment Judge Rakhim (sitting alone)

Appearances

For the Claimant: Attended (unrepresented)
For the Respondent: Mr A Leonhardt, Counsel

JUDGMENT

1. The correct identity of the Respondent in this matter is The Co-operative Group Limited.
2. The claim for unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The claim was also not presented within a further reasonable period. The claim for unfair dismissal is therefore dismissed.
3. The claim for discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Rakhim
Dated: 9 October 2024