



EMPLOYMENT TRIBUNALS

Claimant: Mr Jaiden Nash

Respondent: Costco Wholesale UK Limited

Heard at: East London Hearing Centre On: 14 February 2024

Before: Employment Judge S Knight

Representation

Claimant: Anthony Johnston (St Philips Chambers)
instructed by Irwin Mitchell LLP

Respondent: Ameer Ismail (Cloisters Chambers)
instructed by Towers & Hamlins LLP

JUDGMENT

1. The Respondent discriminated against the Claimant on the grounds of race.
2. The Respondent is to pay the Claimant £26,803.14 composed of the following:
 - (1) Compensation for loss of earnings: £14,884.05.
 - (2) Interest on compensation for loss of earnings £818.82.
 - (3) Compensation for Injury to feelings: £10,000.
 - (4) Interest in compensation for injury to feelings £1,100.27.

Employment Judge S Knight
Dated: 14 February 2024