



EMPLOYMENT TRIBUNALS

Claimant David Bovekamp

Respondent El Mexicana Limited

Heard at: Bury St Edmunds (by CVP) **On:** 12th & 19th January 2024
Before: Employment Judge Christabel Fearon

Appearances

For the Claimant: In person

For the Respondent: Ms Galvin (Paralegal at Wirehouse Employer Services)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 31 May 2022 to 12 April 2023.
2. The respondent shall pay the claimant £1,250.11, which is the net sum owing after deductions of any tax or National Insurance.
3. This has been calculated as follows:

101.64 hours x £17.95 = £1,824.43
25th February 2022 - 5.28 hours x £17.95 = £94.77
24th December 2022 - £161.54/2 = £80.77
Less £161.54 for 1 day holiday in April 2023

Total of £1,838.43 gross which is £1,250.11 net

Holiday Pay

4. The complaint in respect of holiday pay is not well-founded and is therefore dismissed.

Case Number: 3304273/2023

Employment Judge C Fearon

Date: 22 January 2024

Sent to the parties on: 12/02/2024

For the Tribunal Office