



EMPLOYMENT TRIBUNALS

Claimant: Miss K Mitchell

Respondent: Camphill Village Trust

Heard at: Watford (via CVP)

On: 26th March 2024

Before: Employment Judge Nicklin

Representation

Claimant: not attending but represented by her mother, Ms A Mitchell, by telephone at the hearing with the Claimant's written consent

Respondent: Ms M Hoeritzauer, Solicitor

JUDGMENT

1. The claims of discrimination were presented out of time and it is the judgment of the tribunal that it is not just and equitable to extend time.
2. The tribunal does not have jurisdiction to hear the claims of discrimination.
3. All claims are accordingly dismissed.

Employment Judge Nicklin

Date 26th March 2024

JUDGMENT SENT TO THE PARTIES ON
18 April 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.