



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Hughes

**Respondent:** Aardvark Clear Mine Limited

**Heard at:** West Midlands (Birmingham) (by  
CVP)

**On:** 29 February 2024

**Before:** Employment Judge Childe

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr St John Claire (CEO of respondent)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The application to strike out the claim under Employment Tribunal Rule 37(1)(a) because it has no reasonable prospect of success and under Rule 37(1)(b) because the manner in which the proceedings have been conducted has been scandalous, unreasonable or vexatious is dismissed.
2. The application that the claimant should pay a deposit as a condition of continuing with any specific allegation or argument in his claim under Employment Tribunal Rule 39(1) is dismissed.

**Case Number: 4103151/2023**

**Employment Judge Childe  
29 February 2024**