



# EMPLOYMENT TRIBUNALS

Claimant: Huimei Liu  
Respondent: Zayden Foods Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 16 April 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £4,013.20 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,848.00 gross.
4. The respondent must pay the claimant **£5,861.20 gross** in total.

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Employment Judge Bax  
Date: 6 November 2024

JUDGMENT SENT TO THE PARTIES ON  
11 November 2024

FOR THE TRIBUNAL OFFICE