



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Eloise James

**Respondent:** Arnold & District Ex-Servicemens Club Limited

**Heard at:** Nottingham

**On:** 13 December 2024

**Before:** Employment Judge Phillips (sitting alone)

**Representation**

**Claimant:** in person  
**Respondent:** Mr Gould and Mr Woods (Committee Members)

## JUDGMENT

- 1) The Respondent has unlawfully deducted from the Claimant’s wages; and
- 2) The Respondent must pay to the Claimant the gross sum of £177.32 in respect of those wages.

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Employment Judge Phillips

Date: 13 December 2024

JUDGMENT SENT TO THE PARTIES ON

.....17 December 2024.....

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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