



# THE EMPLOYMENT TRIBUNAL

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**Claimant:** Mr R Russell  
**Respondent:** Trident Maintenance Services Limited  
**Heard at:** East London Hearing Centre (by CVP)  
**On:** 3 December 2024  
**Before:** Employment Judge Morton

**Appearances:**

For the Claimant: In person  
For the Respondent: Mr C Bennison, Counsel

## **JUDGMENT**

1. It is the judgment of the Tribunal that the Claimant's claims of breach of contract and unlawful deduction from wages are well founded in part.
2. The Claimant is entitled to reimbursement of £494.70 that was unlawfully deducted from his wages.
3. The Claimant is entitled to be reimbursed for £3705.92 in expenses that were incurred by him in the course of his employment.
4. The total payable to the Claimant is £4200.62.
5. The Claimant's application to amend his claim to add a claim for unpaid holiday pay is refused. The claim is out of time when it would have been reasonably practicable for him to present it within the statutory time limit.

**Employment Judge Morton**  
**3 December 2024**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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