



# EMPLOYMENT TRIBUNALS

**Claimant:** Agata Mamcarz

**Respondent:** Synergy Consulting Engineers Ltd

## JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 within the deadline and has not requested an extension of time to file the same.
2. Having considered the ET1 and documents provided by the Claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent failed to pay the claimant sick pay, salary and in lieu of annual leave.
4. Accordingly, the Respondent is ordered to pay the Claimant **£3,480 (gross)** and to account to HMRC for any tax and NI due on this sum.

---

**Employment Judge E Burns**

Date: **28 October 2024**

Sent to the parties on:

28 October 2024

.....

For the Tribunal:

.....