



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Birdi

**Respondent:** Oak Furnitureland Group Ltd

**Heard at:** Birmingham (by CVP)

**On:** 3 February 2025

**Before:** Employment Judge Maxwell

## Appearances

For the Claimant: in person

For the Respondent: Ms Cheshire, Solicitor

## JUDGMENT

1. The Claimant's unfair dismissal claim is struck out, the Tribunal having no jurisdiction because it was presented outwith the period in section 112(2) of the Employment Rights Act 1996.
2. The Claimant's discrimination claim with respect to dismissal is not struck out, the Tribunal has jurisdiction because it is just and equitable to extend time by 1 day pursuant to section 123(1)(b) of the Equality Act 2010.

**Employment Judge Maxwell**

Approved: 3 February 2025