



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant** Miss D Adenigbagbe  
**Respondent** International Automotive Components Group Ltd

## JUDGMENT MADE AT A HEARING

**HELD AT** Midlands West by CVP **ON** 3 February 2025

**EMPLOYMENT JUDGE** Hughes

### Representation

**For the Claimant:** In person

**For the Respondent:** Mr J Small, Counsel & Miss J Ball, Paralegal

## JUDGMENT

The respondent's application for costs is dismissed.

**Approved by Employment Judge Hughes  
3 February 2025**

Judgment sent to the parties on:  
3 February 2025

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this

written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>