



EMPLOYMENT TRIBUNALS

Claimant: Mr RM Popa

Respondent: Prima Energy Solutions Limited

Heard at: Leeds by CVP

On: 29 January 2025

Before: Employment Judge Maidment
Members:

Representation

Claimant: Ms S Pearson, lay representative

Respondent: Mr S Proffitt, Counsel

JUDGMENT

1. The claimant was dismissed in breach of contract and the respondent is ordered to pay to the claimant the gross sum of £1538.10.
2. The claimant's complaint of unauthorised deductions from wages in respect of holiday pay fails and is dismissed.

Employment Judge Maidment

Date 29 January 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>