



EMPLOYMENT TRIBUNALS

Claimant: (1) Ms. T Deuchar
(2) Mrs J Lamb

Respondent: E-Nova Healthcare Limited (in Administration)

Heard at: London South ET (via video) **On: 4 February 2025**

Before: Employment Judge Curtis
Ms. Mitchell
Mrs Jerram

Representation

Claimants: In person
Respondent: No attendance

JUDGMENT

1. The Claimants claims of unfair dismissal are well founded. This means that the Respondent unfairly dismissed the Claimants.
2. The Respondent is ordered to pay the following sums to the Claimant:
 - a. Ms. Deuchar: **£3,740.63** basic award, **£20,315.63** compensatory award
 - b. Mrs Lamb: **£5,130** basic award, **£7,050** compensatory award.
3. The First Claimant's claim that she was subjected to a detriment because she had made a protected disclosure is stayed pursuant to Schedule B1 of the Insolvency Act 1986

Employment Judge Curtis
Date: 4 February 2025

Sent to the parties on
Date: 5 February 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Case Nos: 2303704/2022
2304080/2022
2304078/2022**

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